

UNIVERSITY OF THE INCARNATE WORD®

GREEK CARDINAL PRINCIPLES



Updated September 2016

Greek Cardinal Principles

The University of the Incarnate Word recognizes the Greek-Letter Community as an integral part of the institution's educational mission. Greek organizations and UIW share the responsibility of cultivating an environment which enriches the college experience while meeting the core values of the mission. These core values are faith, service, innovation, truth, and education.

University Events and Student Programs (UESP) strives to create a supportive environment for fraternity and sorority organizations on campus. With the development of these *Greek Cardinal Principles (GCPs)*, UESP will be able to illustrate the successes of individual chapters. The GCPs add an additional level of commitment from both the Greek life community and University Events and Student Programs. The principles will not only serve as benchmarks of accomplishment for the chapters, but will also assist in the development of any organization that has not achieved those principles.

The *Greek Cardinal Principles* were created with several goals in mind:

- To generate mission and vision statements for the Greek Community
- To foster Greek Unity
- To strengthen Greek Chapter Management
- To foster a presence of UIW Greek Life on and off campus
- To develop recommendations for changes regarding current policies, practices, and programs as well as a timeline for such initiatives
- To develop and execute assessment initiatives that accurately capture the current state of the Greek Community

In addition to the *Greek Cardinal Principles*, chapters are expected to comply with all local, inter/national organization policies, all appropriate council governing documents, the UIW Code of Conduct, UIW Student Organization Handbook, as well as any additional requirements put in place by Campus Life and University Events and Student Programs.

Any information in this document is subject to change. For the most up-to-date information, please visit the Campus Life [website](#).



Greek Life Mission

The University of the Incarnate Word Greek Community promotes an environment that empowers students to achieve personal and professional excellence through their commitment to scholarship, service, leadership and community engagement.

Greek Life Vision

The University of the Incarnate Word Greek Community aims to shape exemplary men and women that will positively contribute to the UIW community and beyond.

Greek Cardinal Principles

1. Scholarship/Academics

As part of the University of the Incarnate Word's mission, Education is expected to be a vital goal for all campus fraternities and sororities. UESP supports each chapter's efforts to provide an environment that is conducive to studying and promoting academic achievement.

2. Leadership

The Greek Community has a history of building strong leaders. UESP supports each chapter's efforts to provide each member with opportunities that will help them grow professionally while learning about organizational dynamics and decision-making. UESP expects all chapter members to set a positive example for their peers at all times.

3. Community Service

Service is one of the core values of the University of the Incarnate Word. UESP supports each chapter's efforts in contributing to philanthropy and/or offering time to volunteer for a good cause.

4. Chapter Management

In order to grow Greek Organizations, each chapter is expected to conduct its internal affairs in a responsible and effective manner. UESP will provide as many resources as possible to assist this goal. In exchange, all chapters should utilize their resources in order to make decisions that will positively impact the operations of their organization at present and future.

5. Campus Involvement

College learning also happens outside the classroom; being involved in student organizations and university activities can connect students with similar interests and is also a great way to meet new people. Students who are involved on campus have the opportunity to connect with the university in a new and different way. Studies show that students engaged in the campus community are shown to have a more positive collegiate experience.



Greek Cardinal Principles

Greek chapters that achieve certain benchmarks of success based on completion of GCPs will receive a series of incentives. Chapter presidents will receive a report halfway through the year notifying them of their chapter's progress. The program will run through the end of the spring semester.

CHAPTER OF EXCELLENCE (40+ ITEMS ACHEIVED)

Fraternities/Sororities who achieve *Chapter of Excellence*:


- Letter of Excellence from Dean of Campus Life sent to headquarters, national and/or alumni board
- Letter to Interim UIW President, Dr. Denise J. Doyle. highlighting achievement
- Letter to all active members' parents highlighting achievement (upon request)
- *Chapter of Excellence* Flag to be displayed at events
- Campus Recognition
 - Article in *Logos*
 - UIW Social Media
 - UIW Greek Life website

 **Recognitions will be received no later than August of year achieved.**

CHAPTER OF ACHIEVEMENT (24+ ITEMS ACHEIVED)

Fraternities/Sororities who achieve *Chapter of Achievement*:

- Letter of Achievement from Dean of Campus Life sent to headquarters, national and/or alumni board
- Chapter of Achievement Flag to be displayed at events
- Campus Recognition
 - UIW Social Media
 - UIW Greek Life website (updated no later than August after achievement received)

 **Recognitions will be received no later than August of year achieved.**

CHAPTER OF PROMISE (11+ ITEMS ACHEIVED)

Fraternities/Sororities who achieve *Chapter of Promise*:

- Letter regarding chapter standing from UESP sent to headquarters, national and/or alumni board

 **Recognitions will be received no later than August of year achieved.**

CHAPTER IN PROBATION (10 OR LESS ITEMS ACHEIVED)

Fraternities/Sororities who achieve *Chapter in Probation*:

- Letter regarding chapter standing from UESP sent to headquarters, national and/or alumni board
- Presidents of *Chapters in Probation* will meet with Assistant Director of University Events and Student Programs to determine an action plan to advance into Chapter of Promise or further.
- Two consecutive years in Chapter in Probation may result in dismissal of organization from campus.

Greek Cardinal Principles

Related Information

- There may be opportunities throughout the year to earn bonus GCP credit. UESP will notify organizations of bonus credit as soon as information is available; these opportunities may come on short notice.
- Attending events will not count towards credit for two or more items simultaneously.
- There will be NO EXCEPTIONS to documents submitted after the scheduled deadlines.
- Violations to university policies, student code of conduct, and/or student organization handbook may result in retrieval of earned items.
- Items will not be counted towards GCPs if that item was met due to requirements from an individual or chapter improvement plan as a result of a judicial or UESP investigation.

Previous Greek Cardinal Principle Credit

	2014-2015	2015-2016	2016-2017	2017-2018
Alpha Sigma Alpha	Chapter of Excellence	Chapter of Excellence		
Alpha Sigma Tau	Chapter of Promise	Chapter of Achievement		
Delta Beta Chi	Chapter of Excellence	Chapter of Achievement		
Delta Xi Nu	Chapter of Excellence	Chapter of Promise		
Chi Phi	Chapter of Achievement	Chapter of Achievement		
Lambda Chi Alpha	Chapter of Achievement	Chapter of Promise		
Omega Delta Phi	n/a (colony status)	Chapter of Excellence		
Omega Psi Phi	n/a (not yet at university)	n/a (colony status)		
Sigma Delta Lambda	n/a (not yet at university)	n/a (colony status)		
Kappa Delta Chi	n/a (not yet at university)	n/a (colony status)		

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SECTION 1: SCHOLARSHIP/ACADEMICS [8 POSSIBLE POINTS]

As part of the University of the Incarnate Word's mission, Education is expected to be a vital goal for all campus fraternities and sororities. UESP supports each chapter's efforts to provide an environment that is conducive to studying and promoting academic achievement. ★ = Double Credit

Section	Criteria	Event date/deadline
1.1	<p>Submit a fall semester academic plan of action. Should be submitted by the individual(s) responsible for academic enhancement for the chapter.</p> <ul style="list-style-type: none"> What steps will be taken to ensure members' GPA remains above chapter GPA requirement? What steps will be taken if members' GPA falls under Chapter's GPA requirement? What steps will be taken to encourage members to apply for available scholarships/grants? 	September 9
1.2	Chapter GPA above fraternity/sorority GPA (Fall)	---
1.3	★ Chapter Average is over 2.5 (Fall)	---
1.4	<p>Submit a spring semester academic plan of action. Should be submitted by the individual(s) responsible for academic enhancement for the chapter.</p> <ul style="list-style-type: none"> Was your plan of action for the fall semester successful? Why or why not? What steps will be taken to ensure members' GPA remains above chapter GPA requirement? What steps will be taken if members' GPA falls under Chapter's GPA requirement? What steps will be taken to encourage members to apply for available scholarships/grants? 	January 27
1.5	Chapter GPA above fraternity/sorority GPA (Spring)	---
1.6	★ Chapter Average is over 2.5 (Spring)	---

- If your chapter has an idea for a SCHOLARSHIP initiative, contact UESP on the possibility of allowing your project to count towards GCP credit.

SECTION 2: LEADERSHIP [11 POSSIBLE POINTS]

The Greek Community has a history of building strong leaders. UESP supports each chapter’s efforts to provide each member with opportunities that will help them grow professionally while learning about organizational dynamics and decision-making. UESP expects all chapter members to set a positive example for their peers at all times. ★ = **Double Credit**.

Section	Criteria	Event date/deadline
2.1	Chapter president to attend President’s Round Table (fall)	September 6 3 pm GB 120
2.2	Chapter president to attend President’s Round Table (fall)	October 4 3 pm GB 120
2.3	Chapter president to attend President’s Round Table (fall)	November 1 3 pm GB 120
2.4	★ Criteria will be reached if at least 10% of active membership holds an officer position for another (non-Greek) organization (for at least 3 months), on or off campus. Submit names and details to Greeklife@uiwtx.edu .	May 12
2.5	Criteria will be reached if at least 30% of active membership participates in a Leadership Workshop, training, and/or conference (does not need to be the same workshop, training and/or conference per person). Submit names and details to Greeklife@uiwtx.edu	May 12
2.6	Chapter representation (at least one individual) at All Greek Leadership Conference at Texas A&M and/or Texas State Leadership Institute . 1 GCP per conference.	AGLC : Dates TBD TSLI : Dates TBA
2.7	Chapter president to attend President’s Round Table (spring)	January 26 3 pm LIB 221
2.8	Chapter president to attend President’s Round Table (spring)	February 23 3 pm LIB 221
2.9	Chapter president to attend President’s Round Table (spring)	March 23 3 pm LIB 221
2.10	Chapter president to attend President’s Round Table (spring)	April 20 3 pm LIB 221

- You will be notified of Bonus opportunities for GCP credit.
- If your chapter has an idea for a LEADERSHIP initiative, contact UESP on the possibility of allowing your project to count towards GCP credit.

SECTION 3: COMMUNITY SERVICE [9 POSSIBLE POINTS]

Service is one of the core values of the University of the Incarnate Word. UESP supports each chapter's efforts in contributing to philanthropy and/or offering time to volunteer for a good cause. ★ = Double Credit

Section	Criteria	Event date/deadline
3.1	<p><u>Submit</u> a fall semester plan of action for community service. Should be submitted by the individual(s) responsible for Community Service projects for the chapter.</p> <ul style="list-style-type: none"> What steps will be taken to ensure members' participation in community service projects? <p>Resource: The UIW Ettlign Center for Civic Leadership (ECCL) can offer a variety of service opportunities.</p>	September 9
3.2	★ Attend All-Greek Community Service Project (30% of active membership).	November 18 9-12 pm Location TBD
3.3	Donations (item or \$), equal to or greater than, the number of active chapter members towards the designated cause at Powder-puff game. *This will not count towards Community Service hours.	November 2
3.4	★ Criteria will be reached if at least 90% of chapter membership has at least 15 hours of Community Service. UIW Community Service transcript or OrgSync involvement transcript accepted as proof. (Fall)	December 9
3.5	<p><u>Submit</u> a spring semester plan of action for community service. Should be submitted by the individual(s) responsible for Community Service projects for the chapter.</p> <ul style="list-style-type: none"> Was your plan of action for the fall semester successful? Why or why not? What steps will be taken during the spring semester to ensure members' participation in community service projects? <p>Resource: The UIW Ettlign Center for Civic Leadership (ECCL) can offer a variety of service opportunities.</p>	January 27
3.6	★ Criteria will be reached if at least 90% of chapter membership has at least 15 hours of Community Service. UIW Community Service transcript or OrgSync involvement transcript accepted as proof. (Spring)	May 12

- You will be notified of Bonus opportunities for GCP credit.
- If your chapter has an idea for a SERVICE initiative, contact UESP on the possibility of allowing your project to count towards GCP credit.

SECTION 4: CHAPTER MANAGEMENT [POSSIBLE POINTS VARY]

In order to grow Greek Organizations, each chapter is expected to conduct its internal affairs in a responsible and effective manner. UESP will provide as many resources as possible to assist this goal. In exchange, all chapters should utilize their resources in order to make decisions that will positively impact the operations of their organization at present and future. ★ = Double Credit

Section	Criteria	Event date/deadline
4.1	<p><u>Submit</u> a fall semester plan of action for risk management. Should be submitted by the individual(s) responsible for risk management and/or standard issues.</p> <ul style="list-style-type: none"> • What steps will be taken to ensure minimal chapter risk? • How will chapter members be educated on risk management? 	September 9
4.2	Participate in Student Organization Handbook Training	September 9 or September 14
4.3	Chapter President to meet with Assistant Director of UESP at once per semester. Meeting should be initiated by president. Email greeklife@uiwtx.edu to schedule. (Fall)	November 25
4.4	<p><u>Submit</u> a fall semester plan of action for risk management. Should be submitted by the individual(s) responsible for risk management and/or standard issues.</p> <ul style="list-style-type: none"> • What steps will be taken to ensure minimal chapter risk? • How will chapter members be educated on risk management? 	January 27
4.5	Participate in Risk Management Training	Spring 2017 TBA
4.6	Chapter President to meet with Assistant Director of UESP at once per semester. Meeting should be initiated by president. Email greeklife@uiwtx.edu to schedule. (Spring)	April 28

- You will be notified of Bonus opportunities for GCP credit.
- If your chapter has an idea for a CHAPTER MANAGEMENT initiative, contact UESP on the possibility of allowing your project to count towards GCP credit.

SECTION 5: CAMPUS INVOLVEMENT [15+ POSSIBLE POINTS]

College learning also happens outside the classroom; being involved in student organizations and university activities can connect students with similar interests and is also a great way to meet new people. Students who are involved on campus have the opportunity to connect with the university in a new and different way. Studies show that students engaged in the campus community are shown to have a more positive collegiate experience. ★ = Double Credit

Section	Criteria	Event date/deadline
5.1	★ Volunteer at Freshman Move-in (30% of active membership)	August 18
5.2	★ Participate in Meet the Greeks (30% of active membership)	August 24 11 am – 1 pm Gorman Walkway
5.3	Participate in Fraternity/Sorority Event hosted by council (20% of active membership)	Fall
5.4	Chapter Participation in National Hazing Prevention Week	September 19-23
5.5	Attend All-Greek Breakfast (30% of active membership)	September 13 8:30 – 9:30 am Special Collections
5.6	Participation in Powder-puff Game (30% of active membership)	November 3 – Tentative
5.7	Attend President’s Spaghetti Dinner as a Chapter (30% of active membership). Submit Photo for credit.	November 30 4 pm Skyroom
5.8	★ Participate in Meet the Greeks (30% of active membership)	January 19 11 – 1 pm Gorman Walkway
5.9	Participate in Fraternity/Sorority Event hosted by council (20% of active membership)	Spring
5.10	Attend an Athletic Events as a chapter (30% of active membership). Submit photo at event wearing letters. Tailgates will count for this item. Contact athletics to reserve your tailgate spot.	May 12
5.11	★ Host an event that is open to the UIW campus and/or community (Ex: BRAvo, Clothesline Project, Teeter-Totter-thon, etc). 2 points per event hosted.	May 12

- You will be notified of Bonus opportunities for GCP credit.
- If your chapter has an idea for an INVOLVEMENT initiative, contact UESP on the possibility of allowing your project to count towards GCP credit.