
Moral Leadership Symposium

Guarding the Soul of the Organization

February 22–25, 2027

Four-Day Schedule Overview



Developing Chaplains. Forming Leaders.

Moral Leadership Symposium

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MONDAY, FEBRUARY 22 — DAY 1

Foundations of Moral Guardianship

TIME	SESSION	SPEAKER / PRESENTER
9:00 – 11:00 am	Welcome & Keynote: "Guarding the Soul of the Organization: The Chaplain's Core Vocation"	<i>Retired LTG R. Scott Dingle, 45th Surgeon General, U.S. Army</i>
11:00 – 11:15 am	<i>Break</i>	
11:15 am – 12:30 pm	Panel Discussion: "What Are We Guarding? Naming the Soul of Our Institutions"	<i>Retired LTG R. Scott Dingle, 45th Surgeon General, U.S. Army; Dr. Meaghan B. Simmons, UIW Center for Chaplaincy Advisory Board Member; Retired CH (MG) William "Bill" Green Jr., 26th Chief of Chaplain, U. S. Army; Panelist TBD</i>
12:30 – 1:30 pm	<i>Lunch</i>	
1:30 – 2:45 pm	Breakout Session #1 (choice of two) • "Reading the Room: Discernment Tools for Understanding Organizational Soul" • "Finding Your Voice: Skills for Moral Dialogue with Leaders"	<i>Dr. Meaghan B. Simmons, UIW Center for Chaplaincy Advisory Board Member Retired MG R. Scott Dingle, 45th Surgeon General, U.S. Army</i>
2:45 – 3:00 pm	<i>Break</i>	
3:00 – 4:15 pm	Breakout Session #2: "Called to Guard: Clarifying Your Personal Moral Leadership Identity"	<i>Retired CH (MG) William "Bill" Green Jr., 26th Chief of Chaplains, U.S. Army</i>
4:15 – 4:30 pm	<i>Break</i>	
4:30 – 5:00 pm	Close Out Session	



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TUESDAY, FEBRUARY 23 — DAY 2

The Chaplain's Soul: Mental Health, Self-Care, and Sustainable Ministry

This day is dedicated to caregivers' inner lives, mental health, and self-care as moral guardians.

TIME	SESSION	SPEAKER / PRESENTER
9:00 – 11:00 am	Morning Reflection: "Guardians Who Must Be Guarded: Receiving Care Ourselves" Keynote: "You Cannot Pour from an Empty Cup: Mental Health and Self-Care for Chaplains"	<i>Retired LTG R. Scott Dingle, 45th Surgeon General, U.S. Army</i> <i>2nd Keynote TBD</i>
11:00 – 11:15 am	<i>Break</i>	
11:15 am – 12:30 pm	Panel Discussion: "Staying Whole in Broken Places: How Chaplains Practice Self-Care" A cross-context panel discussion.	<i>Fr. Donald Nesti, University of St. Thomas;</i> <i>Retired CH (MG) William "Bill" Green Jr., 26th Chief of Chaplains, U.S. Army;</i> <i>CH Jerry Weiss,</i> <i>CHRISTUS Health Chaplain;</i> <i>Panelist TBD</i>
12:30 – 1:30 pm	Close Out Session & Lunch	
1:30 – 2:45 pm	Breakout Session: Practicing Self-Care	<i>Presenter TBD</i>
5:30 – 8:00 pm	<i>An Evening of Moral Leadership — Dinner</i>	



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WEDNESDAY, FEBRUARY 24 — DAY 3

Moral Courage in High-Pressure Environments

TIME	SESSION	SPEAKER / PRESENTER
9:00 – 11:00 am	Morning Reflection: "Courage and Calling: Holding Steady When Others Waver" Keynote: "When Doing Right Costs You: Moral Courage on the Field, the Floor, and the Front Line"	<i>Dr. Meaghan B. Simmons, , UIW Center for Chaplaincy Advisory Board Member</i> <i>2nd Keynote TBD</i>
11:00 – 11:15 am	<i>Break</i>	
11:15 am – 12:30 pm	Panel Discussion: "Ethical Drift and Moral Injury: Standing Firm When Systems Lose Their Way"	<i>Dr. Meaghan B. Simmons, , UIW Center for Chaplaincy Advisory Board Member;</i> <i>Dr. Deb Roybal, Vice President, Mission Integration CHRISTUS Health;</i> <i>LTC James "Justin" Nance, UIW Army ROTC;</i> <i>Panelist TBD</i>
12:30 – 1:30 pm	<i>Lunch</i>	
1:30 – 2:45 pm	Breakout Session #1 (choice of two) • "Moral Injury and the Chaplain's Heart" • "Honest Conversations: Small-Group Dialogues on Burnout, Boundaries, and Hope"	<i>CH Bryant Benitez, CHRISTUS Health Chaplain;</i> <i>Presenter TBD</i>
2:45 – 3:00 pm	<i>Break</i>	
3:00 – 4:15 pm	Breakout Session #2: "Mini Movies: Moral Courage in a High-Pressure Environment"	<i>Presenters TBD</i>
4:15 – 4:30 pm	<i>Break</i>	
4:30 – 5:00 pm	Close Out Session	



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THURSDAY, FEBRUARY 25 — DAY 4

From Insight to Action: Next Steps in Moral Leadership

TIME	SESSION	SPEAKER / PRESENTER
9:00 – 11:00 am	Morning Reflection: "Sent Forth as Guardians" A final time of grounding in call, community, and hope. Keynote: "From Inspiration to Implementation"	<i>Chaplain (MG) William "Bill" Green Jr. 26th Chief of Chaplains, U.S. Army</i> <i>2nd Keynote TBD</i>
11:00 – 11:15 am	<i>Break</i>	
11:15 am – 12:30 pm	Panel Discussion: "What Will Be Different Because We Came?" Hosted by chaplains.	<i>Panelist TBD</i>
12:30 – 1:30 pm	<i>Lunch</i>	
1:30 – 2:45 pm	Job Resource Fair	
2:45 – 3:00 pm	<i>Event Closed</i>	

