

Bachelor of Science in Leadership Studies

The Bachelor of Science in Leadership Studies gives graduates the practical knowledge and experience to lead positive changes in the workplace as well as their community. The program was designed to give students the expertise to understand, analyze, and model skills needed in a broad range of organizations such as business management, government, and non-profit. In addition, students can customize the degree to their personal career choice. Students are required to add a minor that will direct their studies for enhanced career opportunities.¹

Major Requirements for a Bachelor of Science in Leadership Studies

1. Completion of UIW General Education Core Curriculum (46 hours)

* All 15 hours of General Education will transfer here if applicable, plus 3 hours of transfer credit from the CCAF degree plan

2. Leadership Studies Major (30 semester hours of Leadership-related coursework)

* The 6 hours of Leadership, Management, and Military Studies will transfer here in Concepts and Functions of Management and Theories and Concepts of Personnel Management.

- LDST 3333 Ethical Leadership
- LDST 3340 Global Leadership
- LDST 3360 Leadership and Team Building
- LDST 3390 Leadership and Communications
- LDST 4310 Leadership and Conflict Resolution
- MGT 3340 Concepts and Functions of Management*
- MGT 3354 Theories and Concepts of Personnel Management*
- ORGD 3340 Organizational Development
- ORGD 4330 Organizational Learning
- LDST 4380 Leadership Studies Capstone

3. Required Minor (12-21 hours)

* Students must select one or two minors from any approved EAP minor (Business Administration 21SH, Criminal Justice 15SH, Health Care Management 15SH, Human Resource Management 18SH, Industrial and Organizational Psychology 18SH, Leadership Studies 15SH, Nonprofit Management 15SH, Organizational Communication 12SH, Organizational Development 18SH, Operations Management 18SH, Project Management 18SH, Psychology 18SH). Twelve to twenty-one hours of one or two minors in a related area of concentration. If applicable, all or some of the 12-21 hours of required minor will transfer here.

4. Second Minor/General Elective Module (23-32 hours)

* Free elective hours. Students will choose a second minor from approved EAP minor (Business Administration 21SH, Criminal Justice 15SH, Health Care Management 15SH, Human Resource Management 18SH, Industrial and Organizational Psychology 18SH, Leadership Studies 15SH, Nonprofit Management 15SH, Organizational Communication 12SH, Organizational Development 18SH, Operations Management 18SH, Project Management 18SH, Psychology 18SH), or transfer hours. If applicable, all or some of the 23-32 hours of required minor will transfer here. Program Electives and Technical Education can transfer in here as free electives.

5. Community Service Component

A total of 45 clock hours (non-credit) of Community Service are required for all baccalaureate degrees at UIW. Academic advisors discuss the options for fulfilling the community service requirement and the method for documenting the service.

6. Residency Requirement

Following SOC guidelines, completion of 25% (30 credit hours) of course work at the University of the Incarnate Word for Baccalaureate degree programs.


7. Upper-Division Course Requirement

36 hours of upper-division course work (3000-level and above). These courses can be transferred in or taken at UIW.

¹ <https://uiw.smartcatalogiq.com/en/2024-2025/undergraduate-catalog/academic-programs/sps/bachelors/leadership-studies-bs/>



Bachelor of Science in Leadership Studies Plan File (PPF)
Category I

 Degree Requirement	Required Semester Credits	CCAF Transfer Credits	Course Credits to take at Institution
General Education	46 Hours	18	28
ENGL 1311 English Composition I*	3		
ENGL 1312 English Composition II*	3		
ENGL 2310 World Literature	3		
COMP 1301 Computer Literacy*	3		
MUSI 1000/3000 Fine & Applied Arts*	3		
PHIL 1381 Introduction to Philosophy*	3		
RELS 1325 Religion Quest	3		
RELS 3000/4000 Religious Studies or Philosophy*	3		
HIST 1000/2000 History*	3		
PSYC 1301/SOCI 1311 Social Science*	3		
BIOL 1401 Natural Science W/Lab*	4		
MATH 1000/2000 College Algebra*	3		
SPAN 1311 Foreign Language I*	3		
SPAN 1312 Foreign Language II*	3		
DWHP 3300 Dimensions of Wellness	3		
Leadership Studies Major	30 Hours	0-6	24-30
LDST 3333 Ethical Leadership	3		
LDST 3340 Global Leadership	3		
LDST 3360 Leadership and Team Building	3		
LDST 3390 Leadership and Communications	3		
LDST 4310 Leadership and Conflict Resolution	3		
MGT 3340 Concepts and Functions of Management*	3		
MGT 3354 Theories and Concepts of Personnel Management*	3		
ORGD 3340 Organizational Development	3		
ORGD 4330 Organizational Learning	3		
LDST 4380 Leadership Studies Capstone (last class to be taken in the major)	3		



Bachelor of Science in Leadership Studies Plan File (PPF)
Category I

Required Minor	12 – 21 Hours	12-21	0-9
Business Administration OR	21		
Criminal Justice OR	15		
Health Care Management OR	15		
Human Resource Management OR	18		
Industrial and Organizational Psychology OR	18		
Leadership Studies OR	15		
Nonprofit Management OR	15		
Organizational Communication OR	12		
Organizational Development OR	18		
Operations Management (18 hours) OR	18		
Project Management (18 hours) OR	18		
Psychology (18 hours)	18		
Second Minor/General Elective Module 23 – 32 Hours (Free elective hours may be needed to fulfill 36 hours upper division requirements) – Hours dependent on First Minor requirement	23 – 32 Hours	15-32	0-17
Second minor (12 – 21 hours) AND	12-21		
Free Elective	11-20		
Total Credits Required Bachelor of Arts in Administration Degree	120	60*	60
All credits are unofficial until audited by the registrar			

***AU-ABC degrees (BA-ADM, BAAS, BA-OD, BA-HR, and BS-LS) are guaranteed to transfer in 60 or more credit hours from the CCAF. The remaining hours necessary to meet the required 120 hours must be taken at the institution for completion of the degree. Credits will be allocated upon evaluation of the CCAF transcript.**

COMMUNITY SERVICE COMPONENT (45 CLOCK HOURS)

A total of 45 clock hours (non-credit) of Community Service are required for all baccalaureate degrees at UIW. Academic advisors discuss the options for fulfilling the community service requirement and the method for documenting the service.

RESIDENCY REQUIREMENT:

Following SOC guidelines, completion of 25% (30 credit hours) of coursework at University of the Incarnate Word for Baccalaureate degree programs.

UPPER-DIVISION COURSE REQUIREMENT:

36 hours of upper-division course work (3000-level and above). These courses can be transferred in or taken at UIW.