



H-E-B SCHOOL of
BUSINESS and
ADMINISTRATION

Graduation Exit Survey: Categories & Questions

Note 1: Methodology – The Graduation/Exit Survey is administered to graduating students at the end of their graduating term and before their Fall or Spring commencement ceremony. Students graduating in the summer are surveyed with the Fall graduating students.

Note 2: The data presented here is a subset of the population surveyed by UIW and represents students who identify as business majors within the H-E-B School of Business and Administration.

[Considering] Your background with the University of the Incarnate Word.

Were you admitted to UIW as a freshman or did you transfer here from another college?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Freshman	63.0%	43.5%	82.4%	67.6%	65.2%	57.7%
(2) Transfer	37.0%	56.5%	17.6%	32.4%	34.8%	42.3%

How long have you studied in your (<i>Business</i>) program at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) 1 year	13.8%	17.8%	22.8%	8.3%	6.0%	15.2%
(2) 2 years	40.0%	35.6%	26.3%	25.0%	37.3%	21.7%
(3) 3 years	18.5%	20.0%	17.5%	26.7%	18.1%	30.4%
(4) 4 years	21.5%	17.8%	17.5%	28.3%	32.5%	21.7%
(5) 5 years	4.6%	8.9%	14.0%	6.7%	6.0%	10.9%
(6) 6 year			1.8%	5.0%		
(7) More than 6 years	1.5%					

How long did you live on campus while enrolled at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Never	63.0%	65.2%	29.4%	54.1%	69.6%	73.1%
(2) 1-2 semesters	14.8%	21.7%	23.5%	16.2%	6.5%	7.7%
(3) 3-4 semesters	14.8%	8.7%	17.6%	10.8%	8.7%	3.8%
(4) 5-8 semesters	7.4%	4.3%	29.4%	16.2%	10.9%	7.7%
(5) 9 or more semesters				2.7%	4.3%	7.7%

Did you work (any paid positions) during your UIW program?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) No	33.8%	26.7%	26.3%	33.3%	27.7%	23.9%
(2) Yes, On-Campus only	4.6%	11.1%	8.8%	15.0%	14.5%	15.2%
(3) Yes, Off-Campus only	44.6%	51.1%	43.9%	36.7%	42.2%	45.7%
(4) Yes, both On-Campus and Off-Campus	16.9%	11.1%	21.1%	15.0%	15.7%	15.2%

[Considering] Your background with the University of the Incarnate Word.

If you worked (any paid positions) during your UIW program, about how many hours each week did you spend working?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None- I did not work	30.8%	28.9%	22.8%	31.7%	24.1%	21.7%
(2) 1-5 hours/week		4.4%	1.8%		1.2%	2.2%
(3) 6-10 hours/week	3.1%	2.2%	5.3%	3.3%	2.4%	4.3%
(4) 11-15 hours/week	3.1%	4.4%	5.3%	5.0%	7.2%	8.7%
(5) 16-20 hours/week	10.8%	15.6%	8.8%	16.7%	14.5%	10.9%
(6) 21-25 hours/week	9.2%	6.7%	7.0%	10.0%	9.6%	2.2%
(7) 26-30 hours/week	7.7%	4.4%	8.8%	10.0%	4.8%	13.0%
(8) More than 30 hours/week	35.4%	31.1%	38.6%	21.7%	33.7%	34.8%
Did Not Answer		2.2%	1.8%	1.7%	2.4%	2.2%

Please estimate the total number of community service hours you completed while enrolled at UIW.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) 45 hours	14.8%	39.1%	41.2%	27.0%	28.3%	11.5%
(2) 46 to 100 hours	70.4%	56.5%	29.4%	64.9%	47.8%	73.1%
(3) 101 to 150 hours	7.4%	4.3%	23.5%	8.1%	8.7%	
(4) 151 to 200 hours	3.7%		5.9%		6.5%	
(5) More than 200 hours	3.7%				8.7%	15.4%

Please estimate the total number of community service hours you completed while enrolled in your professional program at UIW.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) 0-20 hours	55.3%	72.7%	52.5%	47.8%	64.9%	60.0%
(2) 21-44 hours	18.4%	13.6%	10.0%	17.4%	13.5%	15.0%
(3) 45-100 hours	26.3%	13.6%	30.0%	30.4%	10.8%	20.0%
(4) Over 100 hours			7.5%	4.3%	8.1%	5.0%
Did Not Answer					2.7%	

Before your (<i>Business</i>) program, how much previous educational experience did you have at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None	52.6%	54.5%	47.5%	60.9%	54.1%	55.0%
(2) Less than 1 year	2.6%		2.5%	8.7%		
(3) 1-2 years	2.6%	9.1%	7.5%	8.7%	2.7%	10.0%
(4) More than 2 years	42.1%	36.4%	40.0%	21.7%	43.2%	35.0%
Did Not Answer			2.5%			

[Considering] Your background with the University of the Incarnate Word.

Please indicate your degree level/program.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
Accelerated Bachelors to Masters (ABM)	21.1%	18.2%	25.0%	4.3%	5.4%	
Masters	78.9%	81.8%	72.5%	87.0%	94.6%	95.0%
Doctor of Business Administration (DBA)			2.5%	8.7%		5.0%

Considering your overall impression of your UIW experience, to what extent do you agree or disagree with the following statements?

Getting a UIW degree was worth the time and effort.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	3.1%	2.2%			1.2%	2.2%
(2) Disagree	1.5%	6.7%	1.8%	5.0%	1.2%	2.2%
(3) Neutral	10.8%	4.4%	10.5%	11.7%	13.3%	6.5%
(4) Agree	35.4%	60.0%	42.1%	40.0%	31.3%	43.5%
(5) Strongly Agree	43.1%	26.7%	43.9%	41.7%	53.0%	45.7%
Did Not Answer	6.2%		1.8%	1.7%		

The tuition I paid for my UIW education was a worthwhile investment.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	12.3%	11.1%	5.3%	8.3%	6.0%	8.7%
(2) Disagree	16.9%	20.0%	12.3%	11.7%	14.5%	15.2%
(3) Neutral	26.2%	24.4%	26.3%	26.7%	21.7%	26.1%
(4) Agree	21.5%	24.4%	33.3%	28.3%	32.5%	28.3%
(5) Strongly Agree	18.5%	20.0%	22.8%	23.3%	25.3%	21.7%
Did Not Answer	4.6%			1.7%		

My UIW experiences have prepared me for the career or education I hope to pursue.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	4.6%	6.7%			1.2%	2.2%
(2) Disagree	6.2%	6.7%	5.3%	6.7%	4.8%	2.2%
(3) Neutral	15.4%	17.8%	15.8%	20.0%	16.9%	19.6%
(4) Agree	35.4%	35.6%	43.9%	45.0%	42.2%	39.1%
(5) Strongly Agree	30.8%	33.3%	35.1%	26.7%	34.9%	34.8%
Did Not Answer	7.7%			1.7%		2.2%

Considering your satisfaction with your UIW Experience. How satisfied are you...

that you were treated as an individual at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	1.5%	4.4%		1.7%	1.2%	
(2) Dissatisfied	3.1%	2.2%	1.8%	5.0%	3.6%	4.3%
(3) Neutral	6.2%	11.1%	7.0%	11.7%	8.4%	13.0%
(4) Satisfied	36.9%	31.1%	40.4%	41.7%	38.6%	19.6%
(5) Very Satisfied	47.7%	48.9%	50.9%	38.3%	48.2%	63.0%
Did Not Answer	4.6%	2.2%		1.7%		

with the classroom and campus facilities at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	3.1%	2.2%		3.3%	3.6%	
(2) Dissatisfied	6.2%	8.9%	5.3%	6.7%	3.6%	6.5%
(3) Neutral	12.3%	6.7%	7.0%	13.3%	12.0%	13.0%
(4) Satisfied	35.4%	53.3%	45.6%	45.0%	44.6%	41.3%
(5) Very Satisfied	38.5%	28.9%	40.4%	30.0%	36.1%	39.1%
Did Not Answer	4.6%		1.8%	1.7%		

with the computer and technology resources at UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	4.6%			3.3%	1.2%	4.3%
(2) Dissatisfied	6.2%	2.2%	1.8%		8.4%	6.5%
(3) Neutral	15.4%	11.1%	10.5%	18.3%	9.6%	8.7%
(4) Satisfied	41.5%	46.7%	52.6%	51.7%	48.2%	43.5%
(5) Very Satisfied	26.2%	40.0%	35.1%	23.3%	32.5%	37.0%
Did Not Answer	6.2%			3.3%		

with UIW in preparing you for your career choice?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	4.6%	4.4%	5.3%	1.7%	3.6%	
(2) Dissatisfied	7.7%		3.5%	3.3%	6.0%	
(3) Neutral	15.4%	24.4%	14.0%	26.7%	19.3%	30.4%
(4) Satisfied	36.9%	44.4%	42.1%	36.7%	38.6%	39.1%
(5) Very Satisfied	30.8%	26.7%	35.1%	30.0%	32.5%	30.4%
Did Not Answer	4.6%			1.7%		

with your overall UIW experiences?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	1.5%	2.2%			2.4%	
(2) Dissatisfied	9.2%	8.9%		6.7%	2.4%	4.3%
(3) Neutral	7.7%	8.9%	8.8%	18.3%	13.3%	4.3%
(4) Satisfied	41.5%	42.2%	43.9%	41.7%	44.6%	50.0%
(5) Very Satisfied	36.9%	37.8%	47.4%	30.0%	37.3%	41.3%
Did Not Answer	3.1%			3.3%		

Considering your satisfaction with your UIW Experience. How satisfied are you...

that UIW provided the experience you expected?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	3.1%				2.4%	6.5%
(2) Dissatisfied	7.7%	11.1%	3.5%	8.3%	7.2%	2.2%
(3) Neutral	16.9%	22.2%	21.1%	20.0%	13.3%	15.2%
(4) Satisfied	36.9%	35.6%	40.4%	41.7%	42.2%	41.3%
(5) Very Satisfied	32.3%	28.9%	35.1%	28.3%	33.7%	32.6%
Did Not Answer	3.1%	2.2%		1.7%	1.2%	2.2%

Considering your experiences with each of the Student Support Offices. Please indicate your rating of each office.

Business Office	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	9.2%	4.4%		1.7%	1.2%	4.3%
(2) Dissatisfied	9.2%	6.7%	7.0%	6.7%	6.0%	8.7%
(3) Neutral	10.8%	11.1%	24.6%	21.7%	15.7%	13.0%
(4) Satisfied	49.2%	40.0%	31.6%	40.0%	43.4%	28.3%
(5) Very Satisfied	15.4%	33.3%	29.8%	28.3%	31.3%	37.0%
Did Not Answer	6.2%	4.4%	7.0%	1.7%	2.4%	8.7%

Financial Aid Office	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	4.6%	2.2%			1.2%	4.3%
(2) Dissatisfied	10.8%	2.2%	5.3%	6.7%	3.6%	2.2%
(3) Neutral	9.2%	15.6%	14.0%	10.0%	13.3%	4.3%
(4) Satisfied	26.2%	22.2%	19.3%	30.0%	21.7%	23.9%
(5) Very Satisfied	23.1%	24.4%	36.8%	33.3%	36.1%	45.7%
Did Not Answer	26.2%	33.3%	24.6%	20.0%	24.1%	19.6%

Graduate Studies Office	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	3.1%	2.2%	1.8%	1.7%		2.2%
(2) Dissatisfied	4.6%		1.8%		2.4%	
(3) Neutral	16.9%	15.6%	10.5%	18.3%	6.0%	10.9%
(4) Satisfied	13.8%	20.0%	19.3%	21.7%	20.5%	21.7%
(5) Very Satisfied	13.8%	15.6%	26.3%	10.0%	20.5%	26.1%
Did Not Answer	47.7%	46.7%	40.4%	48.3%	50.6%	39.1%

Considering your experiences with each of the Student Support Offices. Please indicate your rating of each office.

Registrar's Office	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	7.7%	2.2%	3.5%	3.3%	3.6%	4.3%
(2) Dissatisfied	9.2%	4.4%	7.0%	8.3%	6.0%	4.3%
(3) Neutral	15.4%	15.6%	17.5%	20.0%	15.7%	8.7%
(4) Satisfied	40.0%	48.9%	31.6%	38.3%	38.6%	34.8%
(5) Very Satisfied	26.2%	24.4%	35.1%	23.3%	30.1%	43.5%
Did Not Answer	1.5%	4.4%	5.3%	6.7%	6.0%	4.3%

Campus Life Office/ID Cards	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	4.6%	2.2%			1.2%	2.2%
(2) Dissatisfied	7.7%	2.2%	7.0%	3.3%	1.2%	
(3) Neutral	12.3%	15.6%	21.1%	20.0%	14.5%	15.2%
(4) Satisfied	38.5%	40.0%	29.8%	26.7%	28.9%	17.4%
(5) Very Satisfied	16.9%	22.2%	26.3%	33.3%	28.9%	39.1%
Did Not Answer	20.0%	17.8%	15.8%	16.7%	25.3%	26.1%

Please tell us about your UIW advising experiences. Your primary academic advisor...

was sufficiently available to assist you.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	1.5%		3.5%	1.7%		4.3%
(2) Disagree	4.6%	6.7%	5.3%	1.7%	7.2%	2.2%
(3) Neutral	4.6%	6.7%	14.0%	5.0%	6.0%	13.0%
(4) Agree	33.8%	26.7%	29.8%	36.7%	20.5%	23.9%
(5) Strongly Agree	53.8%	60.0%	47.4%	53.3%	65.1%	56.5%
Did Not Answer	1.5%			1.7%	1.2%	

provided accurate information about degree requirements.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	3.1%	2.2%	1.8%	1.7%		10.9%
(2) Disagree		2.2%	12.3%	1.7%	3.6%	
(3) Neutral	15.4%	8.9%	5.3%	8.3%	8.4%	8.7%
(4) Agree	27.7%	24.4%	28.1%	28.3%	21.7%	28.3%
(5) Strongly Agree	52.3%	62.2%	52.6%	58.3%	65.1%	52.2%
Did Not Answer	1.5%			1.7%	1.2%	

Please tell us about your UIW advising experiences. Your primary academic advisor...

was knowledgeable about campus policies and procedures.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	1.5%		5.3%	1.7%	1.2%	2.2%
(2) Disagree	3.1%		1.8%	5.0%	3.6%	10.9%
(3) Neutral	10.8%	13.3%	17.5%	10.0%	10.8%	17.4%
(4) Agree	32.3%	35.6%	24.6%	31.7%	20.5%	15.2%
(5) Strongly Agree	49.2%	51.1%	50.9%	50.0%	62.7%	54.3%
Did Not Answer	3.1%			1.7%	1.2%	

was generally helpful.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree			1.8%	1.7%	1.2%	4.3%
(2) Disagree	3.1%	2.2%	3.5%		3.6%	8.7%
(3) Neutral	7.7%	4.4%	12.3%	10.0%	3.6%	4.3%
(4) Agree	32.3%	22.2%	26.3%	28.3%	20.5%	19.6%
(5) Strongly Agree	53.8%	71.1%	56.1%	56.7%	68.7%	63.0%
Did Not Answer	3.1%			3.3%	2.4%	

Please share your impressions of your UIW faculty.

Faculty made classes challenging.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	3.1%	2.2%		5.0%	3.6%	
(2) Disagree	6.2%	6.7%	5.3%	10.0%	10.8%	4.3%
(3) Neutral	26.2%	28.9%	19.3%	21.7%	20.5%	21.7%
(4) Agree	47.7%	40.0%	43.9%	48.3%	45.8%	45.7%
(5) Strongly Agree	15.4%	22.2%	31.6%	13.3%	19.3%	28.3%
Did Not Answer	1.5%			1.7%		

Faculty encouraged cooperative learning with your classmates.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree				1.7%	2.4%	2.2%
(2) Disagree	1.5%		3.5%		2.4%	2.2%
(3) Neutral	10.8%	15.6%	12.3%	16.7%	18.1%	15.2%
(4) Agree	47.7%	35.6%	40.4%	41.7%	38.6%	23.9%
(5) Strongly Agree	38.5%	48.9%	43.9%	38.3%	38.6%	56.5%
Did Not Answer	1.5%			1.7%		

Please share your impressions of your UIW faculty.

Faculty related courses in the major to relevant topics for today.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree		2.2%				
(2) Disagree	6.2%		3.5%	3.3%	2.4%	
(3) Neutral	6.2%	8.9%	3.5%	11.7%	13.3%	8.7%
(4) Agree	41.5%	37.8%	40.4%	53.3%	47.0%	32.6%
(5) Strongly Agree	44.6%	51.1%	50.9%	30.0%	37.3%	58.7%
Did Not Answer	1.5%		1.8%	1.7%		

Faculty required research beyond the text or classroom.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	1.5%				1.2%	
(2) Disagree	4.6%	6.7%	3.5%	6.7%	2.4%	
(3) Neutral	9.2%	4.4%	12.3%	16.7%	19.3%	10.9%
(4) Agree	41.5%	51.1%	43.9%	36.7%	38.6%	32.6%
(5) Strongly Agree	41.5%	37.8%	40.4%	36.7%	38.6%	56.5%
Did Not Answer	1.5%			3.3%		

Faculty were prepared for each class period.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree			1.8%	1.7%	1.2%	2.2%
(2) Disagree	4.6%	4.4%	1.8%		1.2%	2.2%
(3) Neutral	9.2%	8.9%	8.8%	15.0%	13.3%	2.2%
(4) Agree	35.4%	33.3%	47.4%	45.0%	44.6%	34.8%
(5) Strongly Agree	47.7%	48.9%	38.6%	36.7%	39.8%	58.7%
Did Not Answer	3.1%	4.4%	1.8%	1.7%		

Faculty were accepting of opposing views and/or opinions.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	1.5%			1.7%		
(2) Disagree	3.1%	4.4%	3.5%	8.3%	4.8%	8.7%
(3) Neutral	10.8%	8.9%	10.5%	23.3%	12.0%	8.7%
(4) Agree	47.7%	40.0%	49.1%	30.0%	41.0%	32.6%
(5) Strongly Agree	35.4%	44.4%	36.8%	35.0%	42.2%	50.0%
Did Not Answer	1.5%	2.2%		1.7%		

Please share your impressions of your UIW faculty.

Faculty were accessible outside of class.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree			1.8%		1.2%	
(2) Disagree	1.5%	4.4%	1.8%		4.8%	2.2%
(3) Neutral	9.2%	4.4%	10.5%	13.3%	16.9%	15.2%
(4) Agree	47.7%	40.0%	43.9%	46.7%	34.9%	28.3%
(5) Strongly Agree	36.9%	44.4%	40.4%	38.3%	42.2%	54.3%
Did Not Answer	4.6%	6.7%	1.8%	1.7%		

In general, UIW has highly qualified faculty.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Strongly Disagree	3.1%	2.2%		5.0%	1.2%	2.2%
(2) Disagree	6.2%	4.4%	5.3%	5.0%	6.0%	2.2%
(3) Neutral	13.8%	13.3%	12.3%	15.0%	18.1%	8.7%
(4) Agree	40.0%	33.3%	31.6%	38.3%	34.9%	23.9%
(5) Strongly Agree	35.4%	44.4%	50.9%	35.0%	38.6%	63.0%
Did Not Answer	1.5%	2.2%		1.7%	1.2%	

Please tell us how well your Business program...

encouraged progressively more advanced academic work than in your undergraduate programs.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	2.6%	4.5%	2.5%	4.3%	8.1%	
(2) Dissatisfied	7.9%	4.5%	2.5%	8.7%	10.8%	
(3) Neutral	21.1%	13.6%	7.5%	26.1%	24.3%	20.0%
(4) Satisfied	42.1%	45.5%	50.0%	39.1%	35.1%	55.0%
(5) Very Satisfied	26.3%	31.8%	37.5%	21.7%	21.6%	25.0%

encouraged you to contribute to the field through original research.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	2.6%				8.1%	5.0%
(2) Dissatisfied	10.5%			8.7%	10.8%	10.0%
(3) Neutral	26.3%	22.7%	12.5%	30.4%	27.0%	15.0%
(4) Satisfied	47.4%	54.5%	42.5%	39.1%	40.5%	45.0%
(5) Very Satisfied	13.2%	22.7%	42.5%	13.0%	13.5%	25.0%
Did Not Answer			2.5%	8.7%		

Please tell us how well your Business program...

encouraged you to develop as a concerned citizen and an enlightened leader.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	2.6%			4.3%		
(2) Dissatisfied	7.9%			4.3%	5.4%	5.0%
(3) Neutral	21.1%	13.6%	12.5%	30.4%	32.4%	25.0%
(4) Satisfied	44.7%	59.1%	40.0%	30.4%	37.8%	30.0%
(5) Very Satisfied	23.7%	27.3%	47.5%	26.1%	24.3%	40.0%
Did Not Answer				4.3%		

fostered in you independent learning.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied					2.7%	
(2) Dissatisfied	7.9%		2.5%	8.7%	5.4%	5.0%
(3) Neutral	21.1%	27.3%	5.0%	21.7%	21.6%	5.0%
(4) Satisfied	39.5%	45.5%	52.5%	47.8%	43.2%	35.0%
(5) Very Satisfied	31.6%	27.3%	40.0%	21.7%	27.0%	55.0%

helped you develop advanced skills in research methodology.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	2.6%				8.1%	10.0%
(2) Dissatisfied	13.2%	9.1%		13.0%	13.5%	
(3) Neutral	13.2%	9.1%	10.0%	21.7%	13.5%	15.0%
(4) Satisfied	42.1%	50.0%	47.5%	39.1%	37.8%	30.0%
(5) Very Satisfied	28.9%	31.8%	42.5%	26.1%	27.0%	45.0%

provided you with an understanding of the importance of research.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	2.6%				10.8%	5.0%
(2) Dissatisfied	2.6%			4.3%	2.7%	5.0%
(3) Neutral	21.1%	13.6%	10.0%	21.7%	13.5%	
(4) Satisfied	42.1%	40.9%	45.0%	52.2%	43.2%	40.0%
(5) Very Satisfied	28.9%	45.5%	45.0%	21.7%	27.0%	50.0%
Did Not Answer	2.6%				2.7%	

instilled in you a spirit of Christian service, based upon ethical reflection, social justice and the promotion of human dignity.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Very Dissatisfied	7.9%	4.5%		4.3%	5.4%	5.0%
(2) Dissatisfied	7.9%	4.5%	2.5%	8.7%	8.1%	5.0%
(3) Neutral	21.1%	27.3%	20.0%	39.1%	29.7%	15.0%
(4) Satisfied	36.8%	40.9%	47.5%	26.1%	43.2%	45.0%
(5) Very Satisfied	26.3%	22.7%	30.0%	21.7%	13.5%	30.0%

Please tell us how well your UIW experience prepared you to...

speak effectively.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%			
(2) Weak		13.0%	5.9%	5.4%	6.5%	
(3) Moderate	37.0%	39.1%	41.2%	37.8%	37.0%	30.8%
(4) Strong	63.0%	47.8%	47.1%	56.8%	56.5%	69.2%

write effectively.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%			
(2) Weak	3.7%	17.4%	5.9%	2.7%	4.3%	11.5%
(3) Moderate	59.3%	39.1%	58.8%	54.1%	41.3%	42.3%
(4) Strong	33.3%	43.5%	29.4%	43.2%	54.3%	46.2%
Did Not Answer	3.7%					

conduct research independently in your field of study.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%			
(2) Weak	7.4%	8.7%	17.6%	5.4%	6.5%	
(3) Moderate	25.9%	43.5%	29.4%	35.1%	26.1%	26.9%
(4) Strong	66.7%	47.8%	41.2%	54.1%	65.2%	73.1%
Did Not Answer			5.9%	5.4%	2.2%	

use advanced technology (including the computer) in your major.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%			
(2) Weak	29.6%	21.7%	11.8%	5.4%	8.7%	3.8%
(3) Moderate	14.8%	34.8%	35.3%	37.8%	37.0%	23.1%
(4) Strong	55.6%	43.5%	47.1%	56.8%	54.3%	73.1%

demonstrate leadership skills for achieving personal goals and contributing to the good of society.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None		4.3%	5.9%			
(2) Weak	3.7%	17.4%	5.9%	2.7%	4.3%	
(3) Moderate	29.6%	21.7%	29.4%	32.4%	26.1%	19.2%
(4) Strong	66.7%	56.5%	58.8%	64.9%	69.6%	80.8%

Please tell us how well your UIW experience prepared you to...

think critically and demonstrate advanced decision-making and problem-solving skills.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%		2.2%	
(2) Weak	3.7%	13.0%	5.9%	2.7%	4.3%	
(3) Moderate	22.2%	26.1%	41.2%	27.0%	32.6%	19.2%
(4) Strong	70.4%	56.5%	47.1%	70.3%	60.9%	76.9%
Did Not Answer	3.7%	4.3%				3.8%

use mathematical skills beyond basic applications.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%	2.7%		
(2) Weak	3.7%	21.7%	17.6%	10.8%	8.7%	
(3) Moderate	48.1%	47.8%	52.9%	40.5%	43.5%	50.0%
(4) Strong	48.1%	30.4%	23.5%	45.9%	47.8%	50.0%

understand the scientific methods of inquiry.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None	3.7%	4.3%	5.9%	5.4%	2.2%	
(2) Weak	14.8%	34.8%	17.6%	10.8%	10.9%	15.4%
(3) Moderate	51.9%	26.1%	47.1%	51.4%	43.5%	38.5%
(4) Strong	29.6%	34.8%	29.4%	32.4%	43.5%	46.2%

appreciate how the arts influence personal and cultural experience.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None		4.3%	11.8%	10.8%	10.9%	7.7%
(2) Weak	25.9%	21.7%	23.5%	21.6%	10.9%	15.4%
(3) Moderate	40.7%	34.8%	35.3%	32.4%	32.6%	19.2%
(4) Strong	33.3%	34.8%	29.4%	32.4%	45.7%	57.7%
Did Not Answer		4.3%		2.7%		

understand how the present relates to historical events, periods, or people.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			17.6%	2.7%	8.7%	3.8%
(2) Weak	11.1%	21.7%	5.9%	16.2%	6.5%	7.7%
(3) Moderate	55.6%	47.8%	41.2%	43.2%	34.8%	34.6%
(4) Strong	33.3%	30.4%	35.3%	35.1%	50.0%	53.8%
Did Not Answer				2.7%		

Please tell us how well your UIW experience prepared you to...

understand diverse cultures and people from other countries.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%			
(2) Weak	7.4%	4.3%		13.5%	17.4%	3.8%
(3) Moderate	22.2%	34.8%	23.5%	35.1%	13.0%	15.4%
(4) Strong	70.4%	56.5%	70.6%	51.4%	69.6%	80.8%
Did Not Answer		4.3%				

understand common significant religious concepts.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None		4.3%	11.8%			
(2) Weak	14.8%	8.7%	29.4%	16.2%	8.7%	
(3) Moderate	48.1%	39.1%	29.4%	37.8%	32.6%	26.9%
(4) Strong	37.0%	47.8%	29.4%	45.9%	56.5%	73.1%
Did Not Answer					2.2%	

appreciate service to others through community service.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			11.8%			
(2) Weak	3.7%	8.7%	17.6%	13.5%	2.2%	
(3) Moderate	33.3%	26.1%	29.4%	27.0%	10.9%	26.9%
(4) Strong	63.0%	65.2%	41.2%	59.5%	87.0%	73.1%

understand social justice issues in contemporary society.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None	3.7%		11.8%	2.7%	4.3%	3.8%
(2) Weak	11.1%	17.4%	17.6%	24.3%	8.7%	7.7%
(3) Moderate	51.9%	43.5%	47.1%	43.2%	34.8%	34.6%
(4) Strong	33.3%	39.1%	23.5%	29.7%	52.2%	53.8%

understand the importance of developing as a whole person.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) None			5.9%		2.2%	
(2) Weak	3.7%	8.7%	17.6%	10.8%	2.2%	3.8%
(3) Moderate	18.5%	39.1%	17.6%	29.7%	13.0%	19.2%
(4) Strong	77.8%	52.2%	58.8%	59.5%	82.6%	76.9%

[What are your] plans after graduation?

The knowledge and skills taught in my major program are directly related to my current job or my employment prospects in the next year.	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Yes	78.5%	77.8%	84.2%	96.7%	86.7%	89.1%
(2) No	7.7%	20.0%	12.3%	1.7%	2.4%	2.2%
Did Not Answer	13.8%	2.2%	3.5%	1.7%	10.8%	8.7%

What are your plans after you complete your degree? (mark all the answers that apply to you)	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) I am currently employed	26.7%	23.9%	31.3%	27.0%	28.0%	24.3%
(2) I have accepted a new job	15.6%	8.5%	13.3%	6.7%	8.3%	10.8%
(3) I plan to pursue a new job	35.6%	39.4%	38.6%	40.4%	39.4%	33.8%
(4) I have been accepted for graduate study or residency	2.2%	5.6%	4.8%	5.6%	4.5%	9.5%
(5) I plan to pursue graduate study or residency training	13.3%	11.3%	9.6%	18.0%	12.1%	12.2%
(6) I will care for my family or home	4.4%	11.3%	2.4%	1.1%	7.6%	9.5%
Did Not Answer	2.2%			1.1%		

[What are your] Employment opportunities [after graduation?]

If you have accepted a job or are employed, is the job	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Full-time	61.5%	53.3%	63.2%	53.3%	47.0%	47.8%
(2) Part-time	7.7%	17.8%	12.3%	16.7%	19.3%	17.4%
Did Not Answer	30.8%	28.9%	24.6%	30.0%	33.7%	34.8%

If you have accepted a job or are employed, is the salary	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Under \$25,000	4.6%	17.8%	15.8%	10.0%	14.5%	13.0%
(2) \$25,000-\$49,000	21.5%	26.7%	19.3%	23.3%	20.5%	15.2%
(3) \$50,000-\$99,000	24.6%	11.1%	31.6%	15.0%	15.7%	26.1%
(4) Over \$100,000	1.5%	2.2%		6.7%	1.2%	
Did Not Answer	47.7%	42.2%	33.3%	45.0%	48.2%	45.7%

[What are your] Employment opportunities [after graduation?]

If you have accepted employment, did you work (paid or volunteer) with that employer while attending UIW?	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017
(1) Yes	33.8%	33.3%	47.4%	36.7%	28.9%	28.3%
(2) No	21.5%	13.3%	15.8%	15.0%	21.7%	19.6%
Did Not Answer	44.6%	53.3%	36.8%	48.3%	49.4%	52.2%