



UNIVERSITY OF THE
INCARNATE WORD®

TITLE IX

A Student's Guide to Title IX

Title IX

Requires UIW to prevent and respond to discrimination on the basis of sex in all programs and activities.

This Includes:

- Sex-Based Discrimination
- Sex-Based Harassment
- Equity in Athletics



What is Prohibited Conduct?

Discrimination

- Sex Characteristics
- Sex Stereotypes
- Gender Identity
- Sexual Orientation
- Pregnancy and Related Conditions



Sex-Based Harassment

- Sexual Harassment
- Sexual Assault
- Stalking
- Dating Violence
- Domestic Violence

For more information, go to: www.uiw.edu/titleix



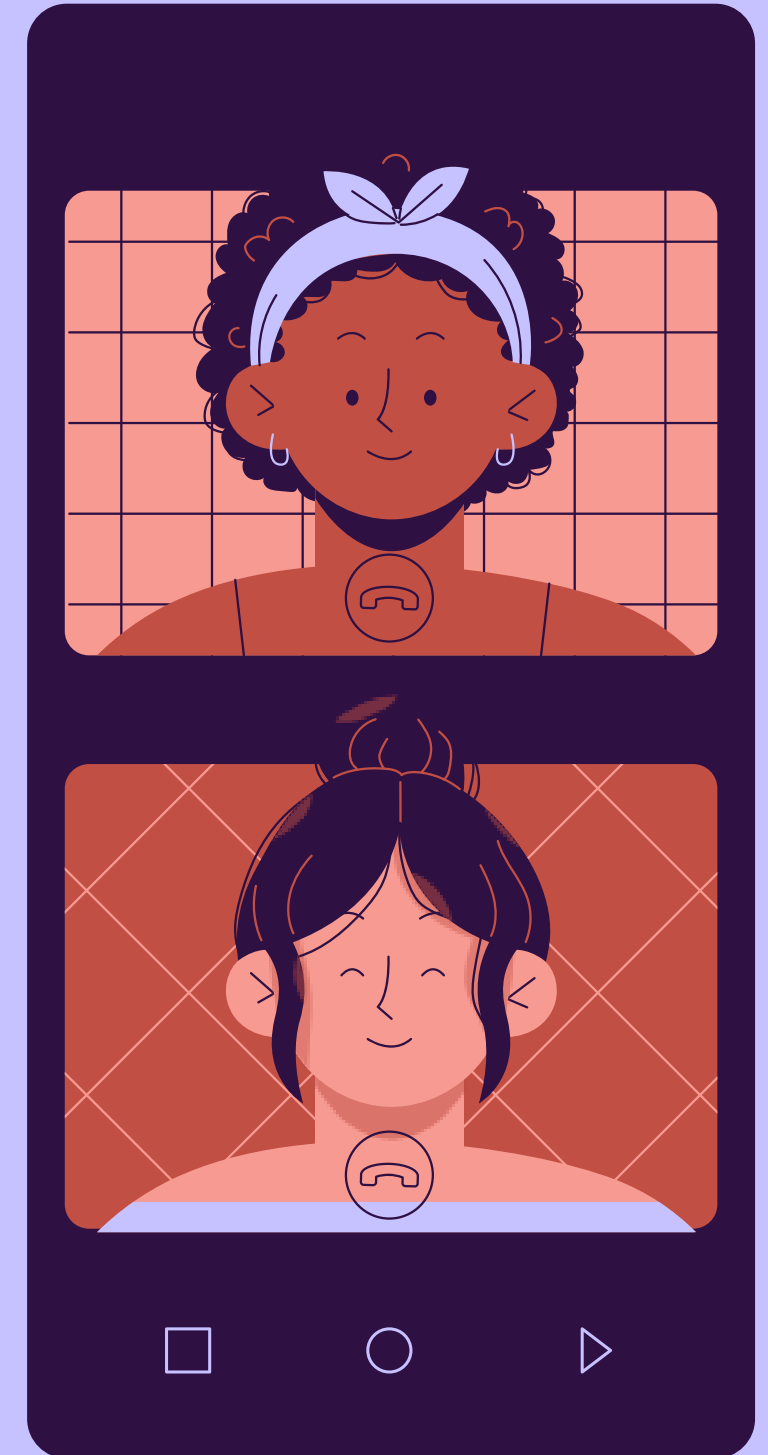
If These Things Happen...



- You have the right to report the incident and receive a prompt, equitable resolution.
 - You can report on the Title IX website at www.uiw.edu/titleix.
- You have the right to report to law enforcement, as applicable.
 - This includes going to a hospital for treatment and collecting evidence, as applicable.
- You have the right to request and receive supportive measures.

What You Need to Know

- All Employees of the University are considered Mandatory Reporters.
- We have 3 Confidential Reporting Locations:
 - Behavioral Health (Counseling)
 - Health Services
 - Mission & Ministry
- Mandatory Training is required of all freshman and incoming transfer students.



What is Consent?

CONSENT

IT'S SIMPLE AS TEA

Bystander Intervention



- **Safety First:** Ask yourself if it is safe to intervene, If the situation is already violent or looks like it may escalate quickly, don't directly intervene. **Call 911.**
- **Three ways in which you can intervene:**
 - **Distract**
 - **Direct**
 - **Delegate**



@UIWTitleIX

Questions?

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