



UNIVERSITY OF THE
INCARNATE WORD

TITLE IX

Title IX & Sexual Misconduct

WHAT YOU NEED TO KNOW AS AN ROTC
STUDENT

1

What do you need to know?

What is Title IX?

How does this apply
to me?

What happens in a
Sexual Misconduct
Investigation?

2

What is Prohibited Conduct under the Sexual Misconduct Policy ?

- SEXUAL HARASSMENT
- SEXUAL ASSAULT
- SEXUAL EXPLOITATION
- STALKING
- RELATIONSHIP VIOLENCE



UIW Cadets for more information, go to: www.uiw.edu/titleix
St. Mary's Cadets for more information, go to: www.stmarytx.edu/compliance/title-ix/

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Online Reporting for UIW Cadets

Cardinal Apps Directory Calendars News/Announcements Email IT/Helpdesk

UNIVERSITY OF THE INCARNATE WORD

Students Faculty Staff

Title IX

Home / UIW

Title IX

The University of the Incarnate Word prohibits sexual misconduct, that can include:

- Sexual harassment
- Sexual assault
- Sexual exploitation
- Stalking
- Relationship violence (including dating and domestic violence)

The University takes all allegations of sexual misconduct seriously. We are committed to providing information, education, resources, support, interim measures, and clear direction to University of the Incarnate Word community members to prevent and address such conduct. The University will always attempt to respond to sexual misconduct that it knows or should know about in order to stop prohibited conduct, prevent the recurrence of any conduct of concern, prevent and/or eliminate any hostile environment, and, where appropriate, address any effects on campus from such prohibited conduct.

REPORT AN INCIDENT

Follow UIW Title IX on Social Media

Confidential Resources:

Health Services

• Sexual Misconduct Policy (PDF)
• Sexual Misconduct Adjudication Processes (PDF)
• Sexual Misconduct Information and Resources Brochure (PDF)
• Reporting Options Flyer (PDF)

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State Law: Mandatory Reporting

- All employees of the University are considered Mandatory Reporters.
- They are required by law to report sexual misconduct that they witness or receive information about.
- This includes faculty, staff, administrators, advisors of the University (every single employee).

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Confidential Reporting Locations at UIW

Licensed Counselors at Behavioral Health
Administration Building, 4th Floor
(210) 832-5656

Health Services Center
Between Agnese Sosa and Nursing
Building, Ground Floor
(210) 829-6017

Pastoral Counselors at Mission and
Ministry
Administration Building, 1st Floor
(210) 829-3128

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UIW Investigations

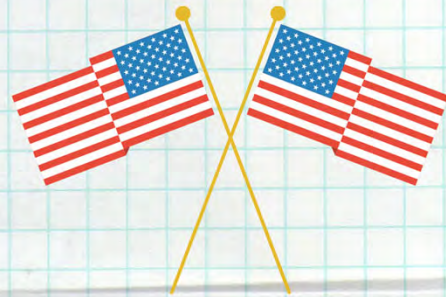
Important information you might need to know.

- Multiple investigations can go on at the same time.
- If it is reported to the Title IX Office, it may have also been reported to UIW PD, SAPD, or ROTC SHARP.
- The UIW Title IX office will reach out to the Complainant first to determine how and if we can proceed with an investigation.
- Even if we cannot investigate because it doesn't fall under the UIW Sexual Misconduct Policy, the person may still have violated another UIW policy such as the Student Conduct Policy, the Employee Handbook, or an ROTC Policy.

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What is Consent?

To be effective, consent must be an informed, deliberate and voluntary decision to engage in a mutually acceptable sexual activity.



It is important to remember:

- Consent to one sexual act does not constitute or imply consent to another act.
- Previous consent cannot imply consent to future sexual acts.
- Consent cannot be assumed based on the parties' relationship status or sexual history together.
- Consent can be withdrawn by any person, at any time during the encounter.
- Consent must be knowing and voluntary.

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What is Consent?

CONSENT

IT'S SIMPLE AS TEA

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Consent and the Use of Alcohol & Drugs

- Engaging in sexual Activity while under the influence of alcohol or drugs can impair an individual's ability to make sure they have received consent.
- And their ability to give consent.
- The Use of Alcohol and/or Drugs by the person initiating the activity will never be an excuse for failing to obtain consent.

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Questions?



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