



**UNIVERSITY OF THE INCARNATE WORD
BENEFIT DEDUCTION LIST**



DEDUCTION AS REFLECTED ON DESCRIPTION
CODE EMPLOYEE PAYCHECK

ADM	Ad TI/CREF	Additional \$ Regular TIAA/CREF
ADT	Ad TI/CREF	Additional % Regular TIAA/CREF
AML	AML Life	Optional Life Ins. - MN Employee - After-Tax
ASL	ASL Life	Optional Life Ins. - SM Employee - After-Tax
CHS	Ch Sup	Child Support
DEF	457 Plan	457 Deferred Compensation Plan
DEN	Dental	AETNA Dental - After-Tax
EMC	EMC	Emeriti Employee Contribution
EMP	Emp Meal	Employee Meal Plan
FIT	Fed W/H	Federal Income Tax Withheld
FUN	TheFund	TheFUND Contribution
GAP	Garnish	Garnishment %
GAR	Garn	Garnishment \$
IWC	UIW Gift	UIW Campaign Contribution
LEV	Garn	IRS Levy w/ Percent
MEA	Medical	AETNA 70/50 POS – After-Tax
MEB	Medical	AETNA 80/60 POS - After-Tax
MEE	Medical	AETNA HealthFund - After-Tax
MEF	Medical	AETNA HMO – After-Tax
NYL	NY Life	New York Life Insurance
OAE	OAE AD&D	Optional AD&D Ins. – Employee - After-Tax
OAS	OAS AS&D	Optional AD&D Ins. – Spouse - After-Tax
OLC	OLC Life	Optional Life Ins. – SM Child - After-Tax
OLS	OLS Life	Optional Life Ins. – SM Spouse - After-Tax
OTA	Oth TDA	Tax Deferred Annuity
OTH	Emp Loan	Employee Loans / Other Deduction
OTI	Oth AFLAC	AFLAC Insurance - After-Tax
PKP	Pk-pkp	Parking Fee - Pre-Tax
PKT	Pk-pkt	Parking Fee - After-Tax
PSL	PSL Life	Optional Life Ins. – MN Child - After-Tax
PTB	PR Medic	AETNA 70/50 POS - Pre-Tax
PTD	PT Depen	Dependent Care - Pre-Tax
PTE	PT Medic	AETNA 80/60 POS - Pre-Tax
PTF	PT Medic	AETNA HealthFund - Pre-Tax
PTG	PT Medic	AETNA HMO - Pre-Tax
PTO	PT AFLAC	AFLAC Insurance - Pre-Tax
PTR	PT FLEX	Medical Cost Reimbursement - Pre-Tax
PTS	PR Dent	AETNA Dental - Pre-Tax
PTV	PT Vis	Vision Insurance - Pre-Tax



UNIVERSITY OF THE INCARNATE WORD BENEFIT DEDUCTION LIST



<u>DEDUCTION</u>	<u>AS REFLECTED ON</u>	<u>DESCRIPTION</u>
<u>CODE</u>	<u>EMPLOYEE PAYCHECK</u>	

RNP	Rel Net	Religious Net Pay
SAZ	State AZ	State Income Tax Withheld – Arizona
SCA	State CA	State Income Tax Withheld – California
SCO	State CO	State Income Tax Withheld – Colorado
SIT	State NM	State Income Tax Withheld – New Mexico
SKS	State KS	State Income Tax Withheld – Kansas
SMD	State MD	State Income Tax Withheld – Maryland
SMI	State MI	State Income Tax Withheld – Michigan
SMN	State MN	State Income Tax Withheld – Minnesota
SNC	State NC	State Income Tax Withheld – North Carolina
SOL	SOL Life	Optional Life Ins. – MN Spouse - After-Tax
SRA	SR TI/CR	Supplemental % TIAA/CREF
SRM	SR TI/CR	Supplemental \$ TIAA/CREF
SSC	State SC	State Income Tax Withheld – South Carolina
SSM	Med SS	Medicare/Medicaid Social Security
SSR	Reg SS	Regular Social Security
SUT	State UT	State Income Tax Withheld - Utah
SVA	State VA	State Income Tax Withheld – Virginia
SWI	State WI	State Income Tax Withheld - Wisconsin
TIA	TIAA/CRE	Regular TIAA/CREF
UNC	United W	United Way Contribution
VIS	Vision	Vision Insurance - After-Tax

Revised 08/14/2007